



Icelandic Horse Society of Great Britain Minutes of Board Meeting

Date: 12/04/2014 Face to Face Trustee Meeting; venue Freija's/Charterhouse, Somerset

Attendees: Jem Adams, Mike Adams, H Ashford, Kristina Christof , Debbie Ede, Freija Glansdorp, Tim Hutchinson,
Apologies: Jan Payne

	Notes and Actions	Owner
1.	Minutes 11/03/2014 approved - MA proposed, FG seconded, carried unanimously	



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2.	<p>Matters Arising;</p> <ul style="list-style-type: none"> • FG - Defra law changes, all in hand. April targets met. • MA - IHSGB festival; all info in the newsletter including an advert. Arrangements on target, hope all 5 judges appear as need them for the 2 World Ranking events (WR events are attractive to judges as they need them for their licences and greater credit for shows outside their home country). Inclusive programme with wider appeal/events. More social events in the evenings. T shirt identifiers for Trustees and Area Reps etc agreed; to make them more approachable. Idea of Mentors being developed. Familiarisation for newcomers about an oval track - 'remove the fear'. More positive advertising needed to attract the newcomers/non competitors - good that the programme accommodates them more but need to get them to attend in the first place. Up presence/adverts on FB, website etc. Showcase quadrille demonstrations and others/display teams/dressage? Evening Ceilidh? Saturday night BBQ, Friday night take away. Clinic/Groundwork demonstration, James Faulkner as a Level 3 trainer? Any further ideas welcome... • TH - stressed importance of GAIT knowledge & their definitions for true development of horse, its' flexibility, suppleness and engagement - need to incorporate FEI definitions into oval track work. How? Perhaps one example could be by demonstrating 'lengthening strides' in a dressage demonstration at the festival. • 1000th database especially w.r.t. the small group of horses, (c. 15), in GB on WF but which were never registered with IHSGB. So it is unknown who the GB owner is but they are in GB on WF. For these FG has changed fate to 'unknown' on WF - can change back to 'alive' as and when they get registered with us by the GB owners. The 1000 bought and embroidered. Some glitches in WF remain still especially w.r.t. transfers between countries/exports - liaison between the countries needs improving. Buying and importing works but new laws are coming in in January which may clarify/harden the situation w.r.t. exports. Presentation of the head collar will be at the BC's. MA/FG to liaise to make sure the recipient attends the BC's. • Breeding assessment; 27/28 date. As soon as host venue confirmed, adverts etc will be going on the website and maybe some preliminary training/familiarisation arranged the week before. Show combined with a Gaedingakeppni competition. • Publication of Icelandic horse events. FB events page now has IHSGB logo, thanks Mic. <ul style="list-style-type: none"> o Jem to design a poster proforma available to all area reps to download and distribute locally as required promoting any of their local events. More nationally, how do we disseminate IHSGB/Icelandic events? Website very current and includes known clinics etc, with JA updating it regularly. Also FB page and yahoo group 	<p>FG</p> <p>MA/JA</p> <p>All</p> <p>MA</p> <p>FG/MA</p> <p>KC/FG</p> <p>JA</p> <p>JA</p> <p>JA/NB</p>
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3.	<p>Financial Position; On target for the year to date. Subs as expected. Higher studbook costs due to the implementation of the new Defra regulations. I&E and estimated outturn appended. MA progressing the recovery of the unexpected additional FEIF WC judges costs, maybe vire the 2012/13 BC profits to part fund this unbudgeted cost. Summer Festival will be b/even! Concern that participation in future international events will be dependent on personal finances. Breeding show spend will now be in next financial year.</p> <p>Our unrestricted reserves are currently held in standard Lloyds bank accounts; agreed to invest, asap, in CAF funds to implement our reserves policy and the development of the General Development Fund. Agreed:</p> <ul style="list-style-type: none"> ○ A contingency fund of £2,500 ○ Development/ Seed Fund £2,500: to add to and promote in due course including the addition of legacies. <p>Access to the fund 'rules' to be kept as broad and general (unrestricted) as possible to allow maximum flexibility of use. Also need to make sure we can liquidate if and when required.</p>	<p>DE MA</p> <p>DE</p>
4.	<p>Affiliated riding clubs. Kirsty (and Gundula) have approached Tim, copied to the Trustees about the development of riding clubs. Should/ Can a riding club affiliate? If 100% of the riding club are also IHSGB members then no cost to them to affiliate. What benefits are there to affiliation? For them recognition of what they are doing and, as an entity would have access to the General Development Fund and perhaps an 'organisational' vote. Should/must all riding club members be members of the IHSGB umbrella organisation. What does it mean re legalities/Trustee responsibilities/finance? And what are the expectations of an affiliated Club of the umbrella organisation over and above individual membership? Re Education some initiatives being developed and these would be available & appropriate too for affiliated RC members. Need to explore further and liaise with those aspiring to affiliate.</p>	<p>TH</p>
5.	<p>The future; query using WF as the membership database. H' and FG to investigate the possibilities/feasibilities, risks, compliance etc</p>	<p>'H' / FG</p>



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6.	<p>Education; KC wants to develop an educational matrix.</p> <ul style="list-style-type: none">• She has considered the FEIF model ‘how education works (for trainers)’. Every country has to define their own system which is then ratified/accredited by FEIF. Should it incorporate the BHS system? Yes and BHS trainers should have part exemptions.• It is a long term process getting this up and running - 1 education of the trainers and then offer Icelandic Rider levels 1,2,3 (essentially for youngsters) then bronze, silver, gold awards/structure for adult training - riding badges.• What should we call our levels of instructors - agreed to align with the FEIF system, levels 1,2 & 3 - keeping it simple and obvious but as coaches (rather than trainers or instructors) in line with Sport England structure and generic coach levels to future proof the structure. Add in a starter/ aspirant level. Need to make sure that our & FEIF levels match across to Sport England’s generic qualification levels.• Aspire to offer level 1 by Christmas 2014. Query also offer taster sessions or aspirant sessions, an introduction to coaching.• Simultaneously map the BHS levels of qualification across to our new 1, 2 & 3 and design the extra modules required to allow the BHS trainer to convert.• KC needs to develop/recruit a team to help take this forward.• MA queried how, long term, we can get the recognition re these qualifications re insurances etc. Unlikely to get acceptance by the BHS but should get acceptance by Sport England.• FG queried how we can involve the Equestrian colleges as, in the Netherlands, this worked really well? Perhaps they could offer the courses? Or do their existing syllabus’ offer part/most of what we need?• Probably will need some seed corn funding, likely to be more expensive initially to get off the ground.<ul style="list-style-type: none">o KC to develop ideas further, liaising with colleges and FEIF and recruiting her team. Thanks to KC for initiating this work.	KC
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6.	<p>Further updates re Trustee progress & AOB:</p> <ul style="list-style-type: none"> • FG - reported we were required by DEFRA to nominate an additional PIO if we should wind down and we are now 'friends' with Dartmoor Pony Society which also runs a studbook so many similarities. • MA reported his team as enthusiastic and diligent as did Jem. • Jem queried whether we should be represented at the HOY Show at a cost of £240, but linked with Parelli as they sponsor the interactive area this year. The horse would be required to be used in at least one demo per day. Agreed that IHSGB should not pursue this although Jem would liaise with some of our members that were advocates of Parelli to see if they wanted to get involved. • JA reported that LVH (Little Viking Horse) would be at Kinver Fair and £80 donation had been promised. • CHAPS show info had been received and horses invited. • Reply required to email enquirer about Princess Anne's views expressed on Countryfile. Polite, no policy statement response required that the Princess Royal is not a patron of the society. • Annual reports; please ensure they are written in August for the 2013/14 year. • AGM; TH to liaise with members in the 'north' re a venue for 15th November. (Probably Etal tbc) • Next F2F meeting therefore 4 but tbc. 	<p>JA</p> <p>DE</p> <p>All</p>
7.	<p>A.O.B.</p> <ul style="list-style-type: none"> • 'H' circulated an updated membership report, of note we have only 50% new member retention year on year. Query can we have paypal links from the website for membership renewal? Investigate. • Lapsed/late membership subs - Tim to chase up • FG has given DEFRA contact details; trading name confirmed as IHSGB Ltd, with Midfield Farm confirmed as training and business address. New address for passports will be our registered address. Confirm details with TH • KC reported being a 'bit behind' with the Calendar but that it should be ready for the festival. It will be promoted on the website as it had slipped the Sleipnir edition. • TH queried our position on eating horse meat. All agreed no position statement required - it is down to the individual - given we are the summation of our members how can we, as an entity, have an opinion? • Thanks Freija for hosting and everyone for their constructive input and enthusiasm. 	<p>JA/'H'</p> <p>TH</p> <p>FG</p> <p>KC</p>
15	DONM - Tuesday May 13	

Distribution List: Trustees, Management Team