



## **Icelandic Horse Society of Great Britain Ltd BoT Meeting + Management**

### **MEETING MINUTES MONDAY 7TH JULY 2025 19.30 ON-LINE**

#### **Trustees & Management.**

Martine Bye-Duke Chair (MBD), Jem Adams (JA), Hilary Ashford ( HA), Ellen Brimble (EB), Debbie Ede (DE), Chrissy Edwards (CE), Linnie Frith ( LF), Freija Glansdorp (FG), Fi Pugh (FP), Mic Rushen (MR)

The Minutes were recorded then written up by Martine Bye-Duke (MBD) ( Sabrina Chetcuti was on holiday).

- Kirsty Carson was invited to the start of this meeting to give feedback on the British Championships as she was the Tournament Leader. The report will appear in Sport.

#### **1. Opening and Apologies**

MB welcomed all to the meeting. **Apologies** SC, CE, MR (at the start of the meeting).

#### **2. Minutes of last meetings & Matters Arising**

- 2.1. Are there any amendments to the minutes not already raised?
- 2.2. Is the Board of Trustees willing to accept the minutes of the last meeting as reflective of discussions and decisions made. Accepted
- 2.3. Review of actions from previous meetings will be covered in the following agenda. Details listed in the Action list

#### **3. Chair's Update – MBD**

- 3.1. 40th Anniversary Year

■ An Awards Evening (Feb 26) Viability?

MBD explained that this was almost a non-starter with the costs of venues and band hire. A booking needs to be made well in advance of the event. Enquiries of costs and the time of year were making this a prohibitive event. The group discussed concerns about the cost of

organizing an event in Edinburgh. It was agreed to explore more affordable options, including potentially holding the event as a virtual ceremony.

FP to investigate any last minute possibility of a venue and cost options for potential Scottish awards evening within the next two weeks, before deciding the option is not viable. It will revert to an online event.

- **Award Ideas**

MBD reminded trustees that needed by each trustee. - sheet on the shared drive please add. This also has cost implications for buying awards/prizes.

### **Action All Trustees.**

- **Member's Keepsake**

MBD remembered a horse pin that was given out to members at a previous milestone anniversary. FP, thought that a stock was still available of these and might be available.

Perhaps an alternative keepsake can be purchased for members.

- **Logo & Merchandise.**

MBD explained how the area coordinators in Scotland had designed a logo and set up their own online shop for the main Scottish event. This has proved successful. All goods are pre ordered and managed by a member rather than an external organisation. Therefore, the profits/mark up are an immediate return. Further investigation needed.

### **3.2. Restructuring IHSGB progress/update/review (DE/EB/ Mike Adams)**

MBD asked for an update for the restructuring ideas. DE explained that EB & Mike Adams: are continuing the organizational review. They are preparing a proposal for the reorganisation and will meet with us (The Trustees very soon) to review it. The group also addressed membership engagement, potential collaborations, and the need for more volunteers to share responsibilities within the organisation. DE mentioned that she, along with EB and Mike Adams, had met for a 4-hour organizational review and would present a discussion paper at the next meeting.

## **4. Finance-DE**

4.1 DE reminded the Board about HA and her own intention to step down and the need for new trustees. Preparing description for the positions and

requirements for September announcement of roles up for election at AGM, was to be considered.

4.2 DE, managed to obtain a semi refund for the Spring Camp at Valley View Farm. She will process refunds for camp cancellations, including R. Frame's due to illness. All agreed.

4.3 The Grant (£500) towards the 00000000000000000000000000000000 Scottish Open for Icelandic Horses was agreed and DE will process and send to The Scottish Open (Shona Stewart and Liz Kraft).

4.4 DE shared the current spreadsheet for a breakdown of the budget.

DE asked all trustees to review budget items in their respective areas and identify potential reductions to address the 18K overspend. MBD reminded everyone that this was a theoretical list in an ideal world. DE presented a detailed breakdown of income and expenditure across various areas including breeding, education, and events. The board agreed to review their respective areas to identify potential cost savings, with suggestions of a possible increase in course fees to £175 per delegate. Consideration must be given to increasing membership subscription rates in the near future. The budget for "have a go" shows was increased to 250 pounds per show, as these seem to be a popular event. The document was to be uploaded to the shared drive for trustee review.

4.5 FP to complete and share the final cost breakdown of the British Championships with DE. This was almost completed.

4.6 AGM - update/IT.

<https://museumofthehorse.co.uk/>

## **5. Communications – LF**

LF had previously updated us with emails regarding the British Championships, sponsorship etc. Everyone thought that this was the way forward for our main (often only) sports event of the year.

LF explained at this stage, leading into the World Championships, there was not too much to report.

## **6. Breeding & Studbook EB & FG**

#### **WHW- Welfare case**

EB & FG: Explained the recent phone call and follow up with World Horse Welfare regarding passport verification for rescued horses once microchip information is received. As EB explained we do not have ownership or control of this strictly confidential situation. The group agreed to handle this situation with care due to legal implications, keeping the matter confidential until properly documented.

### **7. Education - JA**

7.1 JA explained that she is still trying to find a suitable venue in Central England for education course

7.2 JA to investigate and gather information about the UK gaited horse group's competition format and requirements for potential collaboration at BCs events.

### **8. Leisure – MBD**

#### **8.1 The new Leisure Group**

MBD explained that it has been a positive start with the 1st May (Day of the Icelandic Horse) ideas being considered and an Autumn/Winter Challenge.

#### **8.2 Recent Icey Gymkhana Challenge LF**

LF to complete the review of 57 ICY Gymkhana Challenge submissions and distribute results

#### **8.3 Promoting the Breed:**

Monmouth Show (17th Aug) FP

FP to liaise with the contact for the Monmouth Show & Kelmscott Manor for August.

### **9. Sport – FP**

#### **British Championship's Feedback**

The meeting began, by welcoming Kirsty Carson, so that she could give feedback on the BC's, as FP was possibly unavailable. Kirsty was invited to share insights and discuss future directions, and the board agreed to return to regular business after her presentation. FP was able to attend the meeting.

Kirsty reported that the event format was well-received by sport riders, with 31 entries despite some withdrawals due to health issues. The event reintroduced a bonus event and offered multiple qualifying tests, though the number of tests each horse could perform was reduced to manage scheduling. The venue at Aston Levels was deemed suitable despite

some limitations, with total costs around £4,000 for venue, judges, and other expenses. The event saw new riders participating, though Kirsty noted a general decline in competition numbers and expressed hope that more venues could help reverse this trend.

### British Championships Venue Challenges

The group discussed challenges with the British Championships, including concerns about rider size and venue location. MBD had received some feedback that FP noted, that some riders felt left out due to the event's location staying at the same venue, while others criticised the lack of online competitions and goody bags. The society is considering rotating venues and exploring alternative locations, but Kirsty emphasised that attendance patterns remain consistent regardless of location. The group also discussed the possibility of building a dedicated facility for the society, though this remains an open question.

### World Championship Team Update

Kirsty provided an update on the World Championship team, noting that only two riders (Mike Adams and Millie (Amelia) Wogan) have accepted their places, while two others (Jemimah Adams and Nadine Kunkle) declined for personal reasons.

She expressed hope for a larger team at next year's MEM in Germany, aiming for 8-10 participants across both A and B sports levels.

Kirsty also discussed the sports squad development program launched in April, which initially included 17 riders, and outlined plans for upcoming squad events and training sessions in the autumn. She requested financial support for team activities and expressed gratitude for the sports team's support received.

HA will resend the squad member email list to Kirsty.

#### **10. Youth – CE**

#### **11. Membership Administration - HA Apologies**

- H asked Trustees to decide on car sticker design options for the 40th anniversary year

#### **12. Sleipnir Newsletter Editor- MR**

**13. AOB**

- DE & MR are reviewing printer quotes for Sleipnir and anniversary edition and bring recommendation to the board

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**14. Date & Type/Venue of next Trustees meeting –**

19.30. Monday 1st September Trustees & Management team Zoom Meeting

Reminder

**Newsletter Schedule**

November 10 (publication: early December, Christmas edition)

AGREED

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